

Leadership Characteristics

Characteristic	Description	Yes - 100% Me!	Much of Time	Need Work	Need to Learn How
Welcoming & valuing all perspectives	<ul style="list-style-type: none"> • Motivates and excites others about the cause • Acts confidently but with authentic, humble intentions • Values others' perspectives • Treats others with respect • Leads in a consistently positive way • Recognizes good intentions of others 				
Listening & communicating effectively	<ul style="list-style-type: none"> • Listens to understand • Probes deeper to consider all options • Reaches out often and communicates in many ways • Anticipates issues before problems arise • Addresses problems before escalated • Facilitates conversation to achieve consensus 				
Focusing on what matters to the mission	<ul style="list-style-type: none"> • Prioritizes efforts on programs or resources that support student success • Explores to understand needs of students and schools • Advocates for needs of students and schools • Seeks to continuously improve events, programs, initiatives, policies, organizational norms, etc. • Prepares in advance and aims to be organized 				
Sharing power & empowering others to lead	<ul style="list-style-type: none"> • Values feedback and keeps an open mind to new or different ideas • Attracts new people who want to help • Recognizes strengths, skills, interests of others • Delegates responsibilities • Demonstrates flexibility when change is necessary • Nurtures others' abilities and sparks creativity • Provides opportunities to lead • Evaluates self and projects to identify ways to improve 				
Collaborating with others to create a strong school and community	<ul style="list-style-type: none"> • Takes initiative to seek resources, tools, programs that support students, families and school communities • Encourages partnership with educators or community organizations • Generates pride and passion for PTA's mission • Recognizes supporters and gives gratitude 				