## Lego's Leadership Lesson

## **Materials Needed**

Large Lego Building Blocks (for younger kids) Small Lego Building Blocks (for older kids)

Lego Candies – Enough to pass around in a small bowl or individually packaged with a small quote or tag indicating "Always Bee Building in PTA" (optional – purchased at local food store, SLC found at Macey's)

Introduction – Discuss the importance of always building in PTA. Have the set of larger blocks on the table in sight and the smaller Lego's out of sight.

Ask the group the following questions and lead a short discussion:

- What does it mean to always be building?
- In what areas of PTA do we build?

Have everyone think about these two questions and ask for a volunteer to come up in front of the room. Compare the set of large Lego's to the PTA Board. Instruct your volunteer to take as many blocks as she/he needs and to contruct a tower representing everyone on their board team.

After they have a good structure, encourage them to share with the group who is part of their team. Encourage the group to stay engaged by asking for their input if they haven't included everyone, every position, etc. Remind them of committee's, teacher reps, etc. When they feel they have included everyone thank your volunteer and discuss the following points:

- Our Board may be limited to certain positions (holding one of the larger Lego pieces) but if we are focusing on this (hold up one piece) being your PTA, it isn't enough.
- I propose that I don't have enough pieces in this kit to properly represent your Board, your Team (most kids have upto 85 pieces) reference this number.
- I propose that if we focus on building, even this kit with \_\_\_\_ pieces (pull out small Lego kit) doesn't have enough pieces. You see, where does it say only 5 people can be on a committee? Where does it say that we are limited to membership from our parents? What about grand parents, older siblings, aunts uncles, business owners, school sponsors, entire staff, surrounding businesses, grounds crew, etc. Do you see where I'm going?
- With a mindset of Always Building we are building at every option, every angle.

Summary: Take them back to the first two questions – Building doesn't only mean membership. Building means growing as an individual, as a team, as a community, as a Leader. At every opportunity we need to be thinking more like this (small Legos) and less like this (large Legos).