



# **VOLUNTEERS!!!**

***We need the  
right tools***






# Motivating Volunteers:

## Types of Motivation

- Self-serving
- Relational
- Belief-centered
- Enthusiastic



# **Practical Ways to Engage and Motivate Volunteers**



# Provide Meaningful Tasks

- Provide meaningful tasks and tell volunteers how their work contributes to the overall success of the PTA organization or project.
- Give volunteers an orientation that links volunteer participation to the broader mission of the PTA organization.
- Create positions that achieve diverse tasks.
- Don't assign tasks that are unorganized or waste volunteers' time.



# Show Volunteers Respect

- Consider the individual PTA volunteer and don't ask a volunteer to do something he or she can't handle.
- Give volunteers clear directions and the necessary tools to perform tasks. Be available to answer questions.
- Seriously consider volunteers' advice and recommendations. Listen.



# Support Personal Skill Enhancement

- Help PTA volunteers acquire new skills and relate them to their personal or professional life. Show volunteers how they can enhance their résumés and personal gifts.
- Provide opportunities for leadership advancement.



# Show Recognition

- Appreciate every volunteer, regardless of his or her task.
- Show appreciation often.
- Individualize the recognition. Make it specific and meaningful to each volunteer.



**We want to keep our  
volunteers,  
Not spend time getting  
them back!**

## *"Dirty" Soda Bar*



## Food on a Big Scale

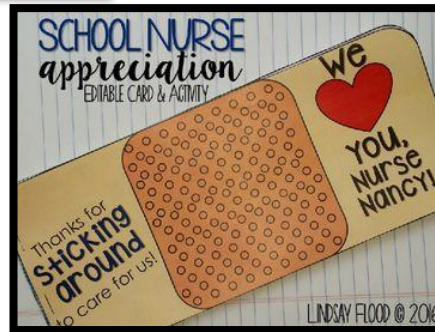




# Monthly Treats or Notes








# Don't forget the "teachers"





*A volunteer who feels respected and believes he or she is engaging in meaningful tasks while enhancing his or her skills-and is appreciated for doing so- is a volunteer who is experiencing great leadership and who stays active and engaged in PTA.*

**ANY QUESTIONS  
ABOUT VOLUNTEERS?**

